

UNITED NATIONS GLOBAL COMPACT		TECHNIP ENERGIES
Objectives	Principles	Sources and References
Human Rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and	<ul style="list-style-type: none"> <li>- Technip Energies 2021 Annual Report, Section 3.1-OUR ESG ROADMAP, Pages 74-80</li> <li>- Technip Energies 2021 Annual Report, Section 3.5-BUSINESS INTEGRITY, ANTI-CORRUPTION POLICIES AND HUMAN RIGHTS, Pages 89-91</li> <li>- Technip Energies 2021 Sustainability Report, Section-OUR BUSINESS MODEL AND ESG ROADMAP, Pages 14-23</li> <li>- Technip Energies 2021 Sustainability Report, Section-LEAD RESPONSIBLY, Pages 74-79</li> <li>- Technip Energies Code of Business Conduct, Section-PROTECTING PEOPLE AND THE ENVIRONMENT, Pages 16-25 and especially Page 22</li> <li>- Technip Energies Global Health, Safety, Environment and Security Policy</li> <li>- Technip Energies Supplier and Subcontractor Integrity Expectations</li> <li>- Ethics Point Helpline: <a href="https://www.technipenergies.com/about/integrity-compliance">https://www.technipenergies.com/about/integrity-compliance</a></li> <li>- Building Responsibly Membership : <a href="https://www.building-responsibly.org/worker-welfare-principles">https://www.building-responsibly.org/worker-welfare-principles</a></li> </ul>
	Principle 2: make sure that they are not complicit in human rights abuses.	
Labour	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	<ul style="list-style-type: none"> <li>- Technip Energies 2021 Annual Report, Section 3.1-OUR ESG ROADMAP, Pages 74-80</li> <li>- Technip Energies 2021 Annual Report, Section 3.5-HEALTH, SAFETY AND ENVIRONMENT, Pages 92-93</li> <li>- Technip Energies 2021 Annual Report, Section 7.1-EMPLOYEE AND SOCIAL MATTERS, Pages 164-167</li> <li>- Technip Energies 2021 Sustainability Report, Section-OUR BUSINESS MODEL AND ESG ROADMAP, Pages 14-23</li> <li>- Technip Energies 2021 Sustainability Report, Section-ENABLE PEOPLE TO THRIVE, Pages 58-73</li> <li>- Technip Energies 2021 Sustainability Report, Section-LEAD RESPONSIBLY, Pages 74-81</li> <li>- Technip Energies 2021 Sustainability Report, Section-IMPACT BOOK, Pages 82-89</li> <li>- Technip Energies Code of Business Conduct, Section-PROTECTING PEOPLE AND THE ENVIRONMENT, Pages 16-25</li> <li>- Technip Energies Global Health, Safety, Environment and Security Policy</li> <li>- Technip Energies Supplier and Subcontractor Integrity Expectations</li> <li>- Ethics Point Helpline: <a href="https://www.technipenergies.com/about/integrity-compliance">https://www.technipenergies.com/about/integrity-compliance</a></li> <li>- Building Responsibly Membership : <a href="https://www.building-responsibly.org/worker-welfare-principles">https://www.building-responsibly.org/worker-welfare-principles</a></li> </ul>
	Principle 4: the elimination of all forms of forced and compulsory labour;	
	Principle 5: the effective abolition of child labour; and	
	Principle 6: the elimination of discrimination in respect of employment and occupation.	
Environnement	Principle 7: Businesses should support a precautionary approach to environmental challenges;	<ul style="list-style-type: none"> <li>- Technip Energies 2021 Annual Report, Section 3.1-OUR ESG ROADMAP, Pages 74-80</li> <li>- Technip Energies 2021 Annual Report, Section 3.2-ESG GOVERNANCE, RISK MANAGEMENT AND CERTIFICATIONS, Pages 81-84</li> <li>- Technip Energies 2021 Annual Report, Section 3.3- ESG KEY INDICATORS, Pages 84-88</li> <li>- Technip Energies 2021 Sustainability Report, Section-OUR BUSINESS MODEL AND ESG ROADMAP, Pages 14-23</li> <li>- Technip Energies 2021 Sustainability Report, Section-DRIVE SOLUTIONS FOR THE CLIMATE, Pages 24-57, and especially Pages 46-53</li> <li>- Technip Energies 2021 Sustainability Report, Section-IMPACT BOOK, Pages 82-89</li> </ul>
	Principle 8: undertake initiatives to promote greater environmental responsibility; and	

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	<b>Principle 9:</b> encourage the development and diffusion of environmentally friendly technologies.	<ul style="list-style-type: none"> <li>- Technip Energies Code of Business Conduct, Section-PROTECTING PEOPLE AND THE ENVIRONMENT, Pages 16-25 and especially Page 21</li> <li>- Technip Energies Global Health, Safety, Environment and Security Policy</li> <li>- Technip Energies Supplier and Subcontractor Integrity Expectations</li> </ul>
<b>Anti-Corruption</b>	<b>Principle 10:</b> Businesses should work against corruption in all its forms, including extortion and bribery.	<ul style="list-style-type: none"> <li>- Technip Energies 2021 Annual Report, Section 3.1-OUR ESG ROADMAP, Pages 74-80</li> <li>- Technip Energies 2021 Annual Report, Section 3.5-BUSINESS INTEGRITY, ANTI-CORRUPTION POLICIES AND HUMAN RIGHTS, Pages 89-91</li> <li>- Technip Energies 2021 Annual Report, Section 7.2-COMPLIANCE INVESTIGATIONS, Page 168</li> <li>- Technip Energies 2021 Sustainability Report, Section-OUR BUSINESS MODEL AND ESG ROADMAP, Pages 14-23</li> <li>- Technip Energies 2021 Sustainability Report, Section-LEAD RESPONSIBLY, Pages 74-79</li> <li>- Technip Energies Code of Business Conduct, Section-PROTECTING BUSINESS AND BRAND, Pages 40-65</li> <li>- Technip Energies Supplier and Subcontractor Integrity Expectations</li> <li>- Ethics Point Helpline: <a href="https://www.technipenergies.com/about/integrity-compliance">https://www.technipenergies.com/about/integrity-compliance</a></li> </ul>